

March 19, 2002

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPROVAL OF AMENDMENTS NO. 1 TO THE MEMORANDA
OF UNDERSTANDING WITH PROFESSIONAL ENGINEERS
EMPLOYEE REPRESENTATION UNIT (BARGAINING UNIT 501) AND
SUPERVISING PROFESSIONAL ENGINEERS EMPLOYEE
REPRESENTATION UNIT (BARGAINING UNIT 502)
(3 - VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

Approve Amendments No. 1 to the Memoranda of Understanding (MOU) for Bargaining Units 501 and 502.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The recommended action is to implement Amendments No. 1 to the MOU's for Bargaining Units 501 and 502 by adding the Capital Projects Management classes.

FISCAL IMPACT/FINANCING

The provisions outlined in the Amendments for Bargaining Units 501 and 502 are within the parameters established by your Board. The recommended changes will be financed within available County funding.

Honorable Board of Supervisors
March 19, 2002
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FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Amendments No.1 to the MOU's for Bargaining Units 501 and 502 have been ratified by the employee organizations.

Amendments No. 1 for Bargaining Units 501 and 502 provide for the addition of the Capital Projects Management classifications established by your Board effective December 18, 2001 and accreted to these units by the Employee Relations Commission on January 28, 2002. These amendments provide for a 3% increase on July 1, 2002, the same as provided for other classes in the units.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

None.

CONCLUSION

The accompanying MOU Amendments have been approved as to form by County Counsel.

Respectfully submitted,

DAVID E. JANSSEN
Chief Administrative Officer

DEJ:PHS
NV:pb

Attachments

c: County Counsel
Auditor-Controller
Director of Personnel

AMENDMENT NO. 1
TO MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO THE BOARD OF SUPERVISORS
REGARDING THE
PROFESSIONAL ENGINEERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING, made and entered into
this 27th day of February, 2002,

BY AND BETWEEN Authorized Management Representatives (hereinafter referred to
as "Management") of the County of Los Angeles (hereinafter
referred to as "County")

AND CALIFORNIA ASSOCIATION OF PROFESSIONAL
EMPLOYEES M.E.B.A., AFL-CIO (hereinafter referred to as
"CAPE")

WHEREAS, on the 7th day of February 2001, the parties entered into a Memorandum of
Understanding regarding the Professional Engineers Employee Representation Unit, which
Memorandum of Understanding was subsequently approved and ordered implemented by County's
Board of Supervisors; and

WHEREAS, Article 8 of said Memorandum of Understanding provides for the annual determination of salaries for employees in this representation unit; and

WHEREAS, as a result of said determination, the parties mutually desire to amend Article 8 of said Memorandum of Understanding as set forth hereafter.

NOW, THEREFORE, the parties agree as follows:

1. Article 8 of said Memorandum of Understanding is hereby amended by adding three new classifications to Section 1, which is appended hereto.
2. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors, which Amendment No. 1 will become effective when and if approved and implemented by said Board of Supervisors in the same manner as provided in Article 3 to the implementation of this original Memorandum of Understanding.
3. Except as herein specifically amended, each and every other provision of said Memorandum of Understanding shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 to the Memorandum of Understanding the day, month and year first above written.

CALIFORNIA ASSOCIATION OF
PROFESSIONAL ENGINEERS

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By _____
CAPE

By _____
Chief Administrative Officer

TO BE JOINTLY SUBMITTED TO THE COUNTY'S BOARD OF SUPERVISORS

Article 8.Section 1.

Effective on the date of adoption by the Board of Supervisors, the following classifications and their respective salaries are added to Article 8, Section 1 of the Memorandum of Understanding:

| <u>Item No.</u> | <u>Title</u> | <u>Effective Date</u> | <u>Schedule</u> | <u>Minimum Rate</u> | <u>Maximum Rate</u> |
|-----------------|---|---------------------------|-----------------|-------------------------|-------------------------|
| 4139 | Capital Projects Mgmt. Assistant, PW | Current 7/01/02 | 81A N2 | 3,977.00 | 4,679.00 |
| | | | 82B N2 | 4,096.18 | 4,820.00 |
| 4140 | Capital Projects Mgmt. Associate, PW | Current 7/01/02 | 93E | 5,268.00 | 6,543.73 |
| | | | 94F | 5,425.82 | 6,740.18 |
| 4141 | Capital Projects Manager, PW | Current 7/01/02 | 97E | 5,871.18 | 7,293.36 |
| | | | 98F | 6,047.55 | 7,512.73 |

AMENDMENT NO. 1
TO MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO THE BOARD OF SUPERVISORS
REGARDING THE
SUPERVISING PROFESSIONAL ENGINEERS
EMPLOYEE REPRESENTATION UNIT

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this 27th day of February, 2002,

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as "Management") of the County of Los Angeles (hereinafter
referred to as "County")

AND CALIFORNIA ASSOCIATION OF PROFESSIONAL
EMPLOYEES M.E.B.A., AFL-CIO (hereinafter referred to as
"CAPE")

WHEREAS, on the 7th day of February 2001, the parties entered into a Memorandum of
Understanding regarding the Supervising Professional Engineers Employee Representation Unit,
which Memorandum of Understanding was subsequently approved and ordered implemented by
County's Board of Supervisors; and

WHEREAS, Article 8 of said Memorandum of Understanding provides for the annual determination of salaries for employees in this representation unit; and

WHEREAS, as a result of said determination, the parties mutually desire to amend Article 8 of said Memorandum of Understanding as set forth hereafter.

NOW, THEREFORE, the parties agree as follows:

1. Article 8 of said Memorandum of Understanding is hereby amended by adding one new classification to Section 1, which is appended hereto.
2. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors, which Amendment No. 1 will become effective when and if approved and implemented by said Board of Supervisors in the same manner as provided in Article 3 to the implementation of this original Memorandum of Understanding.
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PROFESSIONAL ENGINEERS

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
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By _____
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By _____
Chief Administrative Officer

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|-----------------|--|---------------------------|-----------------|-------------------------|-------------------------|
| 4142 | Senior Capital Projects Manager, PW | Current 7/01/02 | 101E 102F | 6,543.73 6,740.18 | 8,129.36 8,373.18 |